

SAFEGUARDING POLICY

Protection of children and vulnerable adults

Amani Ridge CIC · Company No. 17322884 · 146 Glengall Road, London SE15 6RR

1. Purpose and Commitment

Amani Ridge CIC is committed to safeguarding and promoting the welfare of children and vulnerable adults who come into contact with our work, and expects all staff, volunteers, subcontractors and partners to share this commitment. Safeguarding is everyone's responsibility.

2. Scope

This policy applies to all activities delivered by or on behalf of the organisation, including work delivered by subcontractors, and to any child (under 18) or adult at risk encountered in the course of that work.

3. Key Principles

- The welfare of children and vulnerable adults is paramount.
- All concerns are taken seriously and acted upon promptly.
- We work within the framework of relevant statutory guidance, including Working Together to Safeguard Children and the Care Act 2014.
- We do not investigate allegations ourselves; we refer to the appropriate statutory authority.

4. Designated Safeguarding Lead

Amani Ridge CIC has a named Designated Safeguarding Lead (DSL) responsible for receiving and acting on concerns, liaising with statutory agencies, and ensuring staff/subcontractors are appropriately briefed. Contact details for the current DSL are held on file and provided to funders and partners on request.

5. Recruitment and Vetting

Anyone working directly with children or vulnerable adults on behalf of Amani Ridge CIC, whether staff, volunteer or subcontractor, undergoes an appropriate level of Disclosure and Barring Service (DBS) check before starting work, and references are obtained.

6. Reporting a Concern

Any person with a safeguarding concern should report it to the Designated Safeguarding Lead immediately. Where there is immediate risk of harm, the police or emergency services are contacted first, without delay. Concerns are recorded factually and confidentially.

7. Training

All staff, volunteers and subcontractors working with children or vulnerable adults receive safeguarding awareness training appropriate to their role before starting work, refreshed periodically.

8. Confidentiality and Information Sharing

Information relating to safeguarding concerns is shared only on a need-to-know basis and in accordance with relevant data protection and safeguarding information-sharing guidance.

This policy is reviewed annually by the board/director and is available to staff, subcontractors and, on request, to funders and commissioners.

Approved by: Abiola Oluyomi. Date: 23/08/2026 Review due: 22/08/2027