

HEALTH & SAFETY POLICY

Statement of general policy under the Health and Safety at Work etc. Act 1974

Amani Ridge CIC · Company No. 17322884 · 146 Glengall Road, London SE15 6RR

1. Statement of Intent

Amani Ridge CIC is committed to ensuring, so far as is reasonably practicable, the health, safety and welfare of its staff, volunteers, subcontractors and anyone affected by its activities, in compliance with the Health and Safety at Work etc. Act 1974 and associated regulations.

2. Responsibility

Overall and final responsibility for health and safety rests with the director(s)/board of Amani Ridge CIC. Day-to-day responsibility for ensuring this policy is implemented is delegated to a named health and safety lead.

3. Arrangements

- Risk assessments are carried out for all activities and venues, including events and workshops delivered as part of funded programmes.
- Staff, volunteers and subcontractors are provided with the information, instruction and training necessary to work safely.
- Accidents and near-misses are recorded and reviewed to prevent recurrence.
- First aid provision is arranged appropriate to the scale and nature of each activity.
- Venue and event safety (fire exits, accessibility, capacity) is checked before any in-person delivery.

4. Subcontractors and Partners

Where activities are delivered by subcontractors, Amani Ridge CIC requires evidence of appropriate health and safety arrangements and insurance before work begins, and retains oversight of health and safety standards throughout delivery.

5. Monitoring and Review

This policy is reviewed annually, or sooner following any significant incident or change in the nature of the organisation's activities.

This policy is reviewed annually by the board/director and is available to staff, subcontractors and, on request, to funders and commissioners.

Approved by: Abiola Oluyomi Date: 23/08/2026 Review due: 22/08/2027