

ANTI-FRAUD, BRIBERY AND CORRUPTION POLICY

Compliance with the Bribery Act 2010 and Fraud Act 2006

Amani Ridge CIC · Company No. 17322884 · 146 Glengall Road, London SE15 6RR

1. Purpose

Amani Ridge CIC has a zero-tolerance approach to fraud, bribery and corruption in all its activities, including the management of public and grant funding. This policy applies to all staff, board members, volunteers and subcontractors acting on the organisation's behalf.

2. Bribery

No employee, volunteer, board member or subcontractor of Amani Ridge CIC may offer, give, request or accept a bribe, whether in cash or in kind, to gain an improper business or commissioning advantage, in line with the Bribery Act 2010.

3. Fraud

- Financial records are maintained accurately and are subject to internal review.
- Segregation of duties is applied to financial approvals and payments wherever the organisation's size allows.
- Grant funds are used only for their intended, agreed purpose, with expenditure evidenced against the approved budget.
- Any suspected fraudulent activity, whether internal or external, is investigated and reported to the funder and, where appropriate, the police or Action Fraud.

4. Conflicts of Interest

Board members, staff and subcontractors must declare any actual or potential conflict of interest, including personal or financial relationships with organisations Amani Ridge CIC contracts with or funds.

5. Whistleblowing

Staff, volunteers and subcontractors are encouraged to report any concerns about fraud, bribery or corruption without fear of reprisal, through a confidential reporting route to the board.

6. Reporting to Funders

Amani Ridge CIC will notify DCMS (or the relevant funder) promptly of any suspected or confirmed instance of fraud, bribery or corruption relating to grant-funded activity.

This policy is reviewed annually by the board/director and is available to staff, subcontractors and, on request, to funders and commissioners.

Approved by: Abiola Oluyomi Date: 23/08/2026 Review due: 22/08/2027